

Personal Strengths

- Actively promotes own ideas
- Acts as an arbitrator
- Adjusts to changing environments
- Adjusts to changing situations
- Aims for goal-oriented behaviour
- Aims for the perfect solution
- Appears to be pleasant and inspiring
- Applies easily to a helping role
- Avoids mistakes and fussing
- Avoids mistakes and going alone
- Avoids quarrels to the last possible moment
- Avoids silly mistakes
- Avoids unnecessary risks
- Behaves methodically
- Believes in the impossible
- Can be positive
- Can be very strongly inspired
- Can both talk and listen
- Can demand and keep up the speed
- Can engage in very deep consideration
- Can generate ideas
- Can generate new ideas
- Can keep others in line
- Can keep people excited
- Can listen
- Can listen and stay in the background
- Can listen without emphasising oneself
- Can put oneself into something completely
- Can represent any subject positively
- Can see through the social sweet-talking
- Can sell ideas to people
- Can set the goals
- Can set the goals high enough
- Can stand up for one's mission
- Can stay in one's area
- Can talk and explain

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By Tara Whitewood

- Can verbalise one's ideas
- Comes along without emphasising oneself
- Creates trust
- Dares to demand others to think too
- Dares to demand perfection
- Dares to take risks
- Dares to work without instructions
- Develops new solutions
- Disciplined but still sociable
- Discusses peacefully
- Does not use elbows when protecting oneself
- Does one's own job independently
- Doesn't allow oneself to be jerked around
- Doesn't behave arbitrarily
- Doesn't crush people though pressures them
- Doesn't fall into a routine
- Doesn't get stuck into routines
- Doesn't irritate people
- Doesn't look for personal power
- Doesn't make foolish mistakes
- Doesn't make mistakes caused by arrogance
- Doesn't need constant reassurance
- Doesn't need continuous motivating
- Doesn't overemphasise oneself
- Doesn't pressure other people
- Doesn't root to one place only
- Doesn't step on other's toes
- Doesn't stumble on restrictions
- Doesn't use one's position to benefit oneself
- Doesn't use one's position to one's benefit
- Doesn't work spontaneously; follows the rules
- Doesn't always place oneself first
- Doesn't force people to do things they don't want to do
- Encourages by being a friend
- Finds the shortcomings
- Follows instructions and principles
- Friendly manners
- Gains people's trust

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Gets excited in joint matters
Gets people in a good mood
Gets people to work together
Gives accurate information
Gives credit to everyone
Gives power to others also
Gives power to others also
Gives the impression of being open
Has a confident attitude towards things
Has patience to follow the group
Has the patience to spend time with people
Has the persistence to do repetitive work
Honours everyone
Influences people's emotions
Invents totally new solutions
Is a creative thinker
Is a goal-oriented change agent
Is a patient and peaceful initiator
Is active in a humanly way
Is direct and clear enough
Is encouraging and affirmative
Is friendly
Is friendly and doesn't quarrel
Is friendly in a peaceful way
Is friendly to everyone
Is modest and adaptable
Is modest and adjusting
Is not afraid of facing people
Is not afraid of getting into a debate
Is not arrogant nor indifferent
Is not socially persuadable
Is open to new ideas
Is open to new ideas and people
Is part of the team
Is patient and systematic
Is polite
Is polite in a peaceful way
Is positive

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- Is ready to change one's decisions
- Is ready to devote oneself to what one believes in
- Is ready to give everything to what one believes in
- Is ready to try something totally new
- Is understanding toward everyone
- Isn't afraid of meeting opposition
- Joins in the planning of something new
- Keeps one's temper
- Knows where one is going
- Knows where one needs to go
- Likes people
- Likes people
- Likes to tackle several projects simultaneously
- Lives both for today and tomorrow
- Looks for compromises
- Makes decisions constantly
- Masters also details
- Masters details
- Masters even complicated systems
- Masters even the difficult complex tasks
- Motivates with independence and challenge
- Plans the changes
- Presents oneself accurately and with delight
- Produces new, creative ideas
- Protects one's team's interest
- Remembers promises given and received
- Respects instructions
- Respects work of high quality
- Spends time with people away from the workplace too
- Stands behind one's word
- Stays in one's own 'territory'
- Stays in own 'turf'
- Takes care of everyone's needs
- Takes care of matters with long-term reliability
- Trusts the organisation
- Understands people's feelings
- Undertakes several projects simultaneously

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Values differences

Wants to achieve a good result

Wants to be the best

Wants to create a clear way to operate

Wants to follow instructions

Wants to help and guide

Wants to help everyone

Wants to make a profit

Wants to renew

Wants to renew oneself and others

Won't let the assignments become routine

Works according to a plan

Works according to the system

Works for the good of the team

Works in a balanced and reliable way

Works in a positive manner